

Initial Equality & Poverty Impact Assessment 00283 (Version 1)

Service & Division:	Social Work Adult Services	Lead Officer Name:	Jennifer Faichney
	None	Team:	Planning, Performance and Policy
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Proposal:	<p>The Public Bodies (Joint Working) (Scotland) Act 2014 requires each HSCP to produce a Participation and Engagement Strategy as part of the suite of documents that underpin the Strategic Plan. The first Participation and Engagement Strategy was approved by the IJB in 2016 and was renewed in 2021.</p> <p>The strategy was reviewed through a survey of internal and external stakeholders, gathering feedback on existing activity. The results from the survey were considered by a new communications and engagement working group, who then helped inform the participation and engagement priorities.</p> <p>The survey showed that we engage with many groups with protected characteristics, however, no negative impacts were identified for these groups.</p> <p>An engagement planning and self-evaluation template has been designed as an impact assessment and monitoring tool. This template includes a section asking if the planned engagement activity has an impact on any groups with protected characteristics.</p> <p>The completion of this template will allow us to monitor the impact of our engagement activities on groups with protected characteristics, as well as maintain a central log of engagement activities, evaluate our engagement practices</p>	Reference No. (if applicable)	

against the National Standards for Community Engagement, and allow the outcomes from our engagement activities to be reported regularly to the IJB for decision-making purposes.

The Participation and Engagement Strategy supports the IJB to achieve the strategic outcomes outlined in the Strategic Plan.

The Participation and Engagement Strategy aims to have a positive impact on groups with protected characteristics, and it sets out principles for participation and engagement to ensure that people are involved and actively engaged with in the design and development of health and social care within the Falkirk area.

The Participation and Engagement Strategy was approved by the IJB on June 2021, and can be found [here](#).

Does the proposal impact on people? (If yes, a full EPIA will be requested)	No	If no, please explain why:	The Participation and Engagement Strategy is part of a suite of documents that underpin the Strategic Plan, where a full EPIA has already been completed. Link to EPIA: https://falkirkhscp.org/wp-content/uploads/sites/9/2021/06/EPIA-Falkirk-HSCP-Strategic-Plan-.pdf
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Lead Officer Signature:	<i>Jennifer Faichney</i>	Date:	28/07/2021
Chief Officer Signature:	<i>Martin David Thom</i>	Date:	08/09/2021